

COMMUNICATIONS AGREEMENT WAGE PACKAGE

L.U. 145, MOLINE, ILLINOIS
EFFECTIVE FEBRUARY 1, 2021

	<u>BASE</u> <u>WAGE</u>	<u>H & W</u>	<u>ANNUITY</u>	<u>PENSION</u>	<u>NEBF</u> <u>3%</u>	<u>NLMCC</u>	<u>JATC</u>	<u>AMF</u> <u>0.60%</u>	<u>NECA</u> <u>0.50%</u>	<u>TOTAL</u>	
<u>STRAIGHT TIME:</u>											
	FOREMAN	\$28.25	\$8.10	\$4.11	\$2.98	\$0.85	\$0.11	\$0.31	\$0.17	\$0.14	\$45.02
	INSTALLER TECHNICIAN	\$26.50	\$8.10	\$4.11	\$2.98	\$0.80	\$0.11	\$0.31	\$0.16	\$0.13	\$43.20
45%	COMM/LV HELPER **	\$11.93	\$8.10	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$0.00	\$20.39
45%	UNINDENTURED	\$11.93	\$8.10	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$0.07	\$0.06	\$20.52
45%	1ST PERIOD	\$11.93	\$8.10	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$0.07	\$0.06	\$20.52
50%	2ND PERIOD	\$13.25	\$8.10	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$0.08	\$0.07	\$21.90
55%	3RD PERIOD	\$14.58	\$8.10	\$2.26	\$1.64	\$0.44	\$0.11	\$0.31	\$0.09	\$0.07	\$27.60
60%	4TH PERIOD	\$15.90	\$8.10	\$2.47	\$1.79	\$0.48	\$0.11	\$0.31	\$0.10	\$0.08	\$29.34
70%	5TH PERIOD	\$18.55	\$8.10	\$2.88	\$2.09	\$0.56	\$0.11	\$0.31	\$0.11	\$0.09	\$32.80
80%	6TH PERIOD	\$21.20	\$8.10	\$3.29	\$2.38	\$0.64	\$0.11	\$0.31	\$0.13	\$0.11	\$36.27
<u>TIME AND ONE-HALF:</u>											
	FOREMAN	\$42.38	\$8.10	\$4.11	\$2.98	\$1.27	\$0.11	\$0.31	\$0.25	\$0.21	\$59.72
	INSTALLER TECHNICIAN	\$39.75	\$8.10	\$4.11	\$2.98	\$1.19	\$0.11	\$0.31	\$0.24	\$0.20	\$56.99
45%	COMM/LV HELPER **	\$17.90	\$8.10	\$0.00	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$26.54
45%	UNINDENTURED	\$17.90	\$8.10	\$0.00	\$0.00	\$0.54	\$0.00	\$0.00	\$0.11	\$0.09	\$26.74
45%	1ST PERIOD	\$17.90	\$8.10	\$0.00	\$0.00	\$0.54	\$0.00	\$0.00	\$0.11	\$0.09	\$26.74
50%	2ND PERIOD	\$19.88	\$8.10	\$0.00	\$0.00	\$0.60	\$0.00	\$0.00	\$0.12	\$0.10	\$28.80
55%	3RD PERIOD	\$21.87	\$8.10	\$2.26	\$1.64	\$0.66	\$0.11	\$0.31	\$0.13	\$0.11	\$35.19
60%	4TH PERIOD	\$23.85	\$8.10	\$2.47	\$1.79	\$0.72	\$0.11	\$0.31	\$0.14	\$0.12	\$37.61
70%	5TH PERIOD	\$27.83	\$8.10	\$2.88	\$2.09	\$0.83	\$0.11	\$0.31	\$0.17	\$0.14	\$42.46
80%	6TH PERIOD	\$31.80	\$8.10	\$3.29	\$2.38	\$0.95	\$0.11	\$0.31	\$0.19	\$0.16	\$47.29
<u>DOUBLE TIME:</u>											
	FOREMAN	\$56.50	\$8.10	\$4.11	\$2.98	\$1.70	\$0.11	\$0.31	\$0.34	\$0.28	\$74.43
	INSTALLER TECHNICIAN	\$53.00	\$8.10	\$4.11	\$2.98	\$1.59	\$0.11	\$0.31	\$0.32	\$0.27	\$70.79
45%	COMM/LV HELPER **	\$23.86	\$8.10	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$32.68
45%	UNIDENTURED	\$23.86	\$8.10	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$0.14	\$0.12	\$32.94
45%	1ST PERIOD	\$23.86	\$8.10	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$0.14	\$0.12	\$32.94
50%	2ND PERIOD	\$26.50	\$8.10	\$0.00	\$0.00	\$0.80	\$0.00	\$0.00	\$0.16	\$0.13	\$35.69
55%	3RD PERIOD	\$29.16	\$8.10	\$2.26	\$1.64	\$0.87	\$0.11	\$0.31	\$0.17	\$0.15	\$42.77
60%	4TH PERIOD	\$31.80	\$8.10	\$2.47	\$1.79	\$0.95	\$0.11	\$0.31	\$0.19	\$0.16	\$45.88
70%	5TH PERIOD	\$37.10	\$8.10	\$2.88	\$2.09	\$1.11	\$0.11	\$0.31	\$0.22	\$0.19	\$52.11
80%	6TH PERIOD	\$42.40	\$8.10	\$3.29	\$2.38	\$1.27	\$0.11	\$0.31	\$0.25	\$0.21	\$58.32

**Communication/Low Voltage Helper Contribution for H & W is only after 1000 hours have been worked