

**RESIDENTIAL AGREEMENT WAGE PACKAGE**  
**IBEW LU 145, MOLINE, ILLINOIS**  
**EFFECTIVE June 3, 2019**

	<u>BASE WAGE</u>	<u>H &amp; W PER HOUR</u>	<u>ANNUITY PER HOUR</u>	<u>PENSION PER HOUR</u>	<u>NEBF 3%</u>	<u>LMCC PER HOUR</u>	<u>JATC PER HOUR</u>	<u>ADMIN FUND 0.60%</u>	<u>NECA 0.50%</u>	<u>TOTAL</u>	
<b><u>STRAIGHT TIME:</u></b>											
	WIREMAN (see below)*	\$19.55	\$7.50	\$2.73	\$2.98	\$0.59	\$0.11	\$0.31	\$0.12	\$0.10	\$33.99
	FOREMAN (see below)*	\$21.05	\$7.50	\$2.73	\$2.98	\$0.63	\$0.11	\$0.31	\$0.13	\$0.11	\$35.55
50%	RESIDENTIAL HELPER	\$9.78	\$0.00	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$0.00	\$0.00	\$10.07
50%	1ST PERIOD	\$9.78	\$7.50	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$0.06	\$0.05	\$17.68
55%	2ND PERIOD	\$10.75	\$7.50	\$0.00	\$0.00	\$0.32	\$0.00	\$0.00	\$0.06	\$0.05	\$18.68
60%	3RD PERIOD	\$11.73	\$7.50	\$0.00	\$0.00	\$0.35	\$0.11	\$0.31	\$0.07	\$0.06	\$20.13
65%	4TH PERIOD	\$12.71	\$7.50	\$0.00	\$0.00	\$0.38	\$0.11	\$0.31	\$0.08	\$0.06	\$21.15
70%	5TH PERIOD	\$13.69	\$7.50	\$0.00	\$0.00	\$0.41	\$0.11	\$0.31	\$0.08	\$0.07	\$22.17
80%	6TH PERIOD	\$15.64	\$7.50	\$0.00	\$0.00	\$0.47	\$0.11	\$0.31	\$0.09	\$0.08	\$24.20
<b><u>TIME AND ONE-HALF:</u></b>											
	WIREMAN (see below)*	\$29.33	\$7.50	\$2.73	\$2.98	\$0.88	\$0.11	\$0.31	\$0.18	\$0.15	\$44.17
	FOREMAN (see below)*	\$31.58	\$7.50	\$2.73	\$2.98	\$0.95	\$0.11	\$0.31	\$0.19	\$0.16	\$46.51
50%	RESIDENTIAL HELPER	\$14.67	\$0.00	\$0.00	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$15.11
50%	1ST PERIOD	\$14.67	\$7.50	\$0.00	\$0.00	\$0.44	\$0.00	\$0.00	\$0.09	\$0.07	\$22.77
55%	2ND PERIOD	\$16.13	\$7.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$0.10	\$0.08	\$24.29
60%	3RD PERIOD	\$17.60	\$7.50	\$0.00	\$0.00	\$0.53	\$0.11	\$0.31	\$0.11	\$0.09	\$26.25
65%	4TH PERIOD	\$19.07	\$7.50	\$0.00	\$0.00	\$0.57	\$0.11	\$0.31	\$0.11	\$0.10	\$27.77
70%	5TH PERIOD	\$20.54	\$7.50	\$0.00	\$0.00	\$0.62	\$0.11	\$0.31	\$0.12	\$0.10	\$29.30
80%	6TH PERIOD	\$23.46	\$7.50	\$0.00	\$0.00	\$0.70	\$0.11	\$0.31	\$0.14	\$0.12	\$32.34
<b><u>DOUBLE TIME:</u></b>											
	WIREMAN (see below)*	\$39.10	\$7.50	\$2.73	\$2.98	\$1.17	\$0.11	\$0.31	\$0.23	\$0.20	\$54.33
	FOREMAN (see below)*	\$42.10	\$7.50	\$2.73	\$2.98	\$1.26	\$0.11	\$0.31	\$0.25	\$0.21	\$57.45
50%	RESIDENTIAL HELPER	\$19.56	\$0.00	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$20.15
50%	1ST PERIOD	\$19.56	\$7.50	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$0.12	\$0.10	\$27.87
55%	2ND PERIOD	\$21.50	\$7.50	\$0.00	\$0.00	\$0.65	\$0.00	\$0.00	\$0.13	\$0.11	\$29.89
60%	3RD PERIOD	\$23.46	\$7.50	\$0.00	\$0.00	\$0.70	\$0.11	\$0.31	\$0.14	\$0.12	\$32.34
65%	4TH PERIOD	\$25.42	\$7.50	\$0.00	\$0.00	\$0.76	\$0.11	\$0.31	\$0.15	\$0.13	\$34.38
70%	5TH PERIOD	\$27.38	\$7.50	\$0.00	\$0.00	\$0.82	\$0.11	\$0.31	\$0.16	\$0.14	\$36.42
80%	6TH PERIOD	\$31.28	\$7.50	\$0.00	\$0.00	\$0.94	\$0.11	\$0.31	\$0.19	\$0.16	\$40.49

\*Wiremen and Foremen with a City or State license receive an extra \$1.00 per hour on their base wage

**QUAD CITIES CHAPTER, NECA AND LOCAL UNION #145, IBEW**  
**RESIDENTIAL AGREEMENT SUMMARY**  
**Agreement Effective 06/03/2019 TO 05/31/2020**

**AREA COVERED**

Counties in **Iowa** - all of Cedar, Clinton, Jackson, Muscatine and Scott

Counties in **Illinois** - all of Rock Island, and portions of Carroll, Henry, Jo Daviess, Mercer and Whiteside.

**WAGES** - Effective 06/03/2019

**No License**

Residential Wireman \$19.55/Hour

Residential Foreman \$21.05/Hour

**With License**

Residential Wireman \$20.55/Hour

Residential Foreman \$22.05/Hour

**OVERTIME**

Monday through Saturday = Time and one-half (1 1/2X)

Sunday and Holidays = Double Time (2X)

**FRINGES**

NEBF	3% of Gross Payroll	Health & Welfare	\$7.50 per man hour
Annuity*	\$2.73 per man hour	JATC	\$0.31 per man hour
Pension*	\$2.98 per man hour	Admin Fund	.6 of 1% of Gross Payroll
*(Annuity/Pension applies only to Residential Wireman)		NLMCC	\$0.11 per man hour

NECA Service Charge (NECA Members Only) - 1/2 of 1% (.005) of Gross Payroll

Union Withholding - 3 1/2 % of Gross Payroll

**APPRENTICES**

<u>Period</u>	<u>OJT Hours</u>	<u>% of JW Rate</u>	<u>Period</u>	<u>OJT Hours</u>	<u>% of JW Rate</u>
1	0 - 800	50%	4	2400 - 3200	65%
2	800 - 1600	55%	5	3200 - 4000	70%
3	1600 - 2400	60%	6	4000 - 4800	80%

**SHIFT WORK**

Please contact NECA Office (563) 322-5371 for exact language.

**BONDING**

1. One to five Men	\$10,000.00	4. Twenty One to Fifty Men	\$100,000.00
2. Six to ten Men	\$20,000.00	5. Fifty-One to Seventy Five Men	\$150,000.00
3. Eleven to twenty Men	\$40,000.00	6. Over Seventy Five Men based on items 2-5	

**BUSINESS MANAGER**

Cory Bergfeld      1700 52<sup>nd</sup> Avenue Suite A, Moline, IL 61265      (309) 736-4239

The above is a synopsis of the major working conditions in the local labor agreement and is provided as a source for quick reference, and out of text of the complete agreement. The Quad Cities Chapter, NECA is not responsible for errors, omissions or the general interpretation. For more specific agreement and current contract provisions, contact the NECA office.

**RESIDENTIAL LABOR COST SUMMARY**  
**QUAD CITIES CHAPTER, NECA - L.U. #145 IBEW**  
**EFFECTIVE JUNE 3, 2019**

<b>PACKAGE</b>	<b>RESIDENTIAL</b>	<b>RESIDENTIAL APPRENTICES (PERIOD)</b>						<b>SEASONAL</b>
	<b>WIREMAN</b>	<b>1ST</b>	<b>2ND</b>	<b>3RD</b>	<b>4TH</b>	<b>5TH</b>	<b>6TH</b>	<b>HELPER</b>
WAGE	\$19.55	\$9.78	\$10.75	\$11.73	\$12.71	\$13.69	\$15.64	\$9.78
HEALTH & WELFARE	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$0.00
ANNUITY	\$2.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PENSION	\$2.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
NEBF (3%)	\$0.59	\$0.29	\$0.32	\$0.35	\$0.38	\$0.41	\$0.47	\$0.29
JAT/ILLOWA	\$0.31	\$0.00	\$0.00	\$0.31	\$0.31	\$0.31	\$0.31	\$0.00
LMCC	\$0.11	\$0.00	\$0.00	\$0.11	\$0.11	\$0.11	\$0.11	\$0.00
ADMINISTRATIVE FUND	\$0.12	\$0.06	\$0.06	\$0.07	\$0.08	\$0.08	\$0.09	\$0.00
NECA (.50%)	\$0.10	\$0.05	\$0.05	\$0.06	\$0.06	\$0.07	\$0.08	\$0.00
	<b>\$33.99</b>	<b>\$17.68</b>	<b>\$18.68</b>	<b>\$20.13</b>	<b>\$21.15</b>	<b>\$22.17</b>	<b>\$24.20</b>	<b>\$10.07</b>
<b>TAXES &amp; INSURANCE</b>								
FED. UNEMP. (.8%)	\$0.16	\$0.08	\$0.09	\$0.09	\$0.10	\$0.11	\$0.13	\$0.08
SOCIAL SEC. (7.65%)	\$1.50	\$0.75	\$0.82	\$0.90	\$0.97	\$1.05	\$1.20	\$0.75
*STATE UNEMP. (6.5%)	\$1.27	\$0.64	\$0.70	\$0.76	\$0.83	\$0.89	\$1.02	\$0.64
*WORK.COMP.(9%)	\$1.76	\$0.88	\$0.97	\$1.06	\$1.14	\$1.23	\$1.41	\$0.88
*L & D INS.(4%)	\$0.78	\$0.39	\$0.43	\$0.47	\$0.51	\$0.55	\$0.63	\$0.39
	<b>\$5.47</b>	<b>\$2.74</b>	<b>\$3.01</b>	<b>\$3.28</b>	<b>\$3.55</b>	<b>\$3.83</b>	<b>\$4.39</b>	<b>\$2.74</b>
<b>TOTAL/HOUR</b>	<b>\$39.46</b>	<b>\$20.42</b>	<b>\$21.69</b>	<b>\$23.41</b>	<b>\$24.70</b>	<b>\$26.00</b>	<b>\$28.59</b>	<b>\$12.81</b>

\* THESE COSTS MAY VARY FROM CONTRACTOR TO CONTRACTOR AND ALSO BY STATE.  
 THESE FIGURES BASED ON 6.5% STATE UNEMPLOYMENT AND .8% FEDERAL  
 UNEMPLOYMENT TAXES.

NOTE: THE ABOVE COSTS DO NOT INCLUDE OVERHEAD AND PROFIT.